

Human Resources 2008-09

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Human Resources Screening Questions**Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** section.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff section** this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

No, I will not complete Fall Staff

Yes, I will complete Fall Staff

You may use the space below to provide context for the data you've reported above.

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2008 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2008? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.*



Yes



No

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Screening questions - Method of reporting race and ethnicity for this component**Race/ethnicity question****Which method of reporting race and ethnicity will you use for this component?** **NEW race/ethnicity categories (9 categories):**

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alienHispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhite

Two or more races

Race and ethnicity unknown **OLD race/ethnicity categories (7 categories):**Nonresident alienBlack, non-HispanicAmerican Indian/Alaska NativeAsian/Pacific IslanderHispanicWhite, non-HispanicRace and ethnicity unknown **MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):****NEW categories:**

Notes for NEW categories:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Hispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhite

Two or more races

OLD categories:Black, non-HispanicAmerican Indian/Alaska NativeAsian/Pacific IslanderHispanicWhite, non-Hispanic**Categories used in BOTH New and Old:**Nonresident alienRace and ethnicity unknown

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part A - Employees by Assigned Position - Full-time staff**Number of full-time staff by faculty status and primary function/occupational activity****As of November 1, 2008**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction			10		10
Instruction/research/public service	74	42	4		120
Primarily instruction + Instruction/research/public service	74	42	14	0	130
Primarily research			3		3
Primarily public service					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	74	42	17	0	133
Executive/administrative/managerial				143	143
Other professionals (support/service)				218	218
Technical and paraprofessionals				125	125
Clerical and secretarial				72	72
Skilled crafts				68	68
Service/Maintenance				86	86
Total full time	74	42	17	712	845
Total from prior year	77	36	18	746	877

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part B - Employees by Assigned Position - Part-time staff**Number of part-time staff by faculty status and primary function/occupational activity**

As of November 1, 2008

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Total	<u>Graduate assistants</u>
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system			
<u>Primarily instruction</u>			53		53	
<u>Instruction/research/public service</u>	3				3	
<u>Primarily instruction + Instruction/research/public service</u>	3	0	53	0	56	0
<u>Primarily research</u>						
<u>Primarily public service</u>						
<u>Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service</u>	3	0	53	0	56	0
<u>Executive/administrative/managerial</u>				2	2	
<u>Other professionals (support/service)</u>				14	14	
<u>Technical and paraprofessionals</u>				7	7	
<u>Clerical and secretarial</u>				8	8	
<u>Skilled crafts</u>				2	2	
<u>Service/Maintenance</u>				4	4	
Total part time	3		53	37	93	
Total from prior year	2		1	34	37	

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****As of November 1, 2008**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Total including Graduate assistants
<u>Primarily instruction</u>	10	8	53	3	0	63
<u>Instruction/research/public service</u>	120	117	3		0	123
Primarily instruction + Instruction/research /public service	130	125	56	3	0	186
<u>Primarily research</u>	3	4	0		0	3
<u>Primarily public service</u>						
Primarily instruction + Instruction/research /public service + Primarily research + Primarily public service	133	129	56	3	0	189
<u>Executive/administrative/managerial</u>	143	143	2	3	0	145
<u>Other professionals (support/service)</u>	218	221	14	10	0	232
<u>Technical and paraprofessionals</u>	125	129	7	3	0	132
<u>Clerical and secretarial</u>	72	91	8	11	0	80
<u>Skilled crafts</u>	68	78	2	3	0	70
<u>Service/Maintenance</u>	86	86	4	4	0	90
Grand total	845	877	93	37	0	938

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank****As of November 1, 2008**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	<input type="text"/>	31	1	32
Associate professors	<input type="text"/>	37	<input type="text"/>	37
Assistant professors	<input type="text"/>	33	<input type="text"/>	33
Instructors	<input type="text"/>	0	<input type="text"/>	0
Lecturers	<input type="text"/>	2	<input type="text"/>	2
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men		103	1	104
Women				
Professors	<input type="text"/>	3	0	3
Associate professors	<input type="text"/>	10	<input type="text"/>	10
Assistant professors	<input type="text"/>	7	<input type="text"/>	7
Instructors	<input type="text"/>	3	<input type="text"/>	3
Lecturers	<input type="text"/>	3	<input type="text"/>	3
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women		26	0	26
Total (men + women)		129	1	130
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				130
Total from prior year (Salaries section)		124	1	125

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2008

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	30	0	1	0	31
Associate Professors	32	5	0	0	37
Assistant Professors	0	30	3	0	33
Instructors	0	0	0	0	0
Lecturers	0	0	2	0	2
No academic rank					
Total men	62	35	6	0	103
Total men prior year	63	27	8	0	98
Women					
Professors	3	0	0	0	3
Associate Professors	8	1	1	0	10
Assistant Professors	0	6	1	0	7
Instructors	0	0	3	0	3
Lecturers	0	0	3	0	3
No academic rank					
Total women	11	7	8	0	26
Total women prior year	12	9	5	0	26
Total (men + women)	73	42	14	0	129

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2008

Gender and academic rank	Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	1	0	0	0	1
Associate Professors					
Assistant Professors					
Instructors					
Lecturers					
No academic rank					
Total men	1	0	0	0	1
Total men prior year	1	0	0	0	1
Women					
Professors	0	0	0	0	0
Associate Professors					
Assistant Professors					
Instructors					
Lecturers					
No academic rank					
Total women	0	0	0	0	0
Total women prior year	0	0	0	0	0
Total (men + women)	1	0	0	0	1

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank****As of November 1, 2008**

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	31	2,672,515	86,210	84,307
Associate professors	37	2,434,132	65,787	63,926
Assistant professors	33	1,920,003	58,182	56,637
Instructors	0	0		
Lecturers	2	59,114	 29,557	24,441
No academic rank				
Total men	103	7,085,764		
Women				
Professors	3	223,686	74,562	69,295
Associate professors	10	637,191	63,719	61,735
Assistant professors	7	357,432	51,062	53,848
Instructors	3	91,393	30,464	34,993
Lecturers	3	101,722	 33,907	43,569
No academic rank				
Total women	26	1,411,424		
Total (men + women)	129	8,497,188		

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank****As of November 1, 2008**

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	1	114,612	114,612	111,627
Associate professors				
Assistant professors				
Instructors				
Lecturers				
No academic rank				
Total men	1	114,612		
Women				
Professors	0	0		
Associate professors				
Assistant professors				
Instructors				
Lecturers				
No academic rank				
Total women	0	0		
Total (men + women)	1	114,612		

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2008**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	129	925,833	7,177	6,835
Medical/dental plans	129	760,068	5,892	5,356
Group life insurance	87	21,750	250	238
Other insurance benefits (cafeteria plan, etc.)	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	<input type="text"/>	<input type="text"/>		
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
Restricted	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
Restricted	<input type="text"/>	<input type="text"/>		
Social Security taxes	129	498,069	3,861	3,677
Unemployment compensation taxes	129	62,307	483	460
Worker's compensation taxes	129	23,736	184	175
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
Total expenditures		2,291,763		

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2008**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	<input type="text" value="1"/>	<input type="text" value="9,147"/>	9,147	8,711
Medical/dental plans	<input type="text" value="1"/>	<input type="text" value="9,837"/>	9,837	8,943
Group life insurance	<input type="text" value="1"/>	<input type="text" value="339"/>	339	323
Other insurance benefits (cafeteria plan, etc.)	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	<input type="text"/>	<input type="text"/>		
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Social Security taxes	<input type="text" value="1"/>	<input type="text" value="8,072"/>	8,072	7,688
Unemployment compensation taxes	<input type="text" value="0"/>	<input type="text" value="0"/>	0	
Worker's compensation taxes	<input type="text" value="1"/>	<input type="text" value="481"/>	481	458
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
Total expenditures		27,876		

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured**Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text" value="4"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	7
<u>Hispanic</u>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>White, non-Hispanic</u>	<input type="text" value="25"/>	<input type="text" value="29"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	54
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	31	32					63
Women							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text" value="3"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	11
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	3	8					11
Total (men+women)	34	40					74
Total from EAP							74

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure trackNumber of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	8
Hispanic	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
White, non-Hispanic	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="19"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	23
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men		5	30				35
Women							
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	7
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women		1	6				7
Total (men+women)		6	36				42
Total from EAP							42

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	<input type="text" value="0"/>	<input type="text"/>	0				
Black, non-Hispanic	<input type="text" value="0"/>	<input type="text"/>	0				
American Indian/Alaska Native	<input type="text" value="0"/>	<input type="text"/>	0				
Asian/Pacific Islander	<input type="text" value="0"/>	<input type="text"/>	0				
Hispanic	<input type="text" value="0"/>	<input type="text"/>	0				
White, non-Hispanic	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	8
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text"/>	0				
Total men	1	2	3	0	2		8
Women							
Nonresident alien	<input type="text" value="0"/>	<input type="text"/>	0				
Black, non-Hispanic	<input type="text" value="0"/>	<input type="text"/>	0				
American Indian/Alaska Native	<input type="text" value="0"/>	<input type="text"/>	0				
Asian/Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	1
Hispanic	<input type="text" value="0"/>	<input type="text"/>	0				
White, non-Hispanic	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text"/>	8
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text"/>	0				
Total women	0	2	1	3	3		9
Total (men+women)	1	4	4	3	5		17
Total from EAP							17

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total men	
Women	
<u>Nonresident alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total women	
Total (men+women)	
Total from EAP	0

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity****As of November 1, 2008**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Black, non-Hispanic</u>	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	15	1	16
<u>Hispanic</u>	6	0	6
<u>White, non-Hispanic</u>	85	26	111
<u>Race and ethnicity unknown</u>	0	0	0
Total (must equal Part H (next part))	106	27	133

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount
Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity
(Include all staff from these functions, including those with and without faculty status.)
As of November 1, 2008

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="15"/>	<input type="text" value="0"/>	15	15
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	6	6
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="84"/>	<input type="text" value="1"/>	85	85
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	0
Total men		105	1	106	106
Women					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1	1
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="26"/>	<input type="text" value="0"/>	26	26
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	0
Total women		27	0	27	27
Total (men+women)		132	1	133	133
Total from EAP				133	
Total (men+women) from Fall 2007		128	1		

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)****As of November 1, 2008**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
<u>Nonresident Alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="7"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	15
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	6
<u>White, non-Hispanic</u>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text" value="31"/>	<input type="text" value="25"/>	<input type="text" value="11"/>	<input type="text" value="6"/>	84
<u>Race/ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	3	0	8	40	34	12	8	105
Women								
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="10"/>	<input type="text" value="6"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	26
<u>Race/ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	3	3	3	10	6	2	0	27
Total (men+women)	6	3	11	50	40	14	8	132

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals
Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity
(Include all staff from these functions, including those with and without faculty status.)
As of November 1, 2008

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	0					
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	0					
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	0					
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	0					
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	0					
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	1					
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	0					
Total men							1	1
Women								
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	0					
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	0					
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	0					
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	0					
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	0					
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	0					
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	0					
Total women							0	0
Total (men+women)							1	1

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien	0	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	1	0	0	0	1
American Indian/Alaska Native	0	0	0	1	0	0	3	4
Asian/Pacific Islander	0	0	0	0	0	1	1	2
Hispanic	0	4	6	7	7	2	6	32
White, non-Hispanic	1	3	3	8	9	8	21	53
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total men	1	7	9	17	16	11	31	92
Women								
Nonresident alien	0	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	1	0	0	0	1
Asian/Pacific Islander	0	0	0	0	0	0	0	0
Hispanic	0	3	4	5	1	3	4	20
White, non-Hispanic	2	3	5	9	6	4	1	30
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total women	2	6	9	15	7	7	5	51
Total (men+women)	3	13	18	32	23	18	36	143
Total from EAP								143

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien	0	0	0	0	0	0	0	0
Black, non-Hispanic	0	2	0	0	0	0	0	2
American Indian/Alaska Native	0	1	2	0	0	0	0	3
Asian/Pacific Islander	0	2	0	5	4	3	1	15
Hispanic	0	1	6	6	3	0	0	16
White, non-Hispanic	1	4	17	31	26	3	10	92
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total men	1	10	25	42	33	6	11	128
Women								
Nonresident alien	0	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	3	1	0	2	0	0	6
Hispanic	2	4	3	9	1	2	0	21
White, non-Hispanic	4	12	16	12	12	5	2	63
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total women	6	19	20	21	15	7	2	90
Total (men+women)	7	29	45	63	48	13	13	218
Total from EAP								218

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	3
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="10"/>	<input type="text" value="10"/>	<input type="text" value="8"/>	<input type="text" value="3"/>	32
<u>White, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="7"/>	<input type="text" value="6"/>	<input type="text" value="14"/>	<input type="text" value="4"/>	32
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	2	17	18	23	7	67
Women						
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text" value="2"/>	<input type="text" value="9"/>	<input type="text" value="12"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	26
<u>White, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="10"/>	<input type="text" value="14"/>	<input type="text" value="5"/>	<input type="text" value="1"/>	31
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	3	19	27	8	1	58
Total (men+women)	5	36	45	31	8	125
Total from EAP						125

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Hispanic	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	1
White, non-Hispanic	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	3
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Total men	1	3	0	0		4
Women						
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	3
Asian/Pacific Islander	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	2
Hispanic	<input type="text" value="6"/>	<input type="text" value="19"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text"/>	30
White, non-Hispanic	<input type="text" value="4"/>	<input type="text" value="20"/>	<input type="text" value="9"/>	<input type="text" value="0"/>	<input type="text"/>	33
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Total women	12	42	12	2		68
Total (men+women)	13	45	12	2		72
Total from EAP						72

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0
American Indian/Alaska Native	1	2	1	0	0	4
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	6	20	11	12	2	51
White, non-Hispanic	0	3	6	2	1	12
Race and ethnicity unknown	0	0	0	0	0	0
Total men	7	25	18	14	3	67
Women						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	1	0	0	0	1
White, non-Hispanic	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	0	1	0	0	0	1
Total (men+women)	7	26	18	14	3	68
Total from EAP						68

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	2
American Indian/Alaska Native	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	1
Asian/Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Hispanic	<input type="text" value="11"/>	<input type="text" value="21"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	33
White, non-Hispanic	<input type="text" value="2"/>	<input type="text" value="5"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	10
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Total men	15	27	4			46
Women						
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	3
Asian/Pacific Islander	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	1
Hispanic	<input type="text" value="14"/>	<input type="text" value="11"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	27
White, non-Hispanic	<input type="text" value="4"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	9
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Total women	20	17	3			40
Total (men+women)	35	44	7			86
Total from EAP						86

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals**

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity							
As of November 1, 2008							
Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	1	2	0	0	0	2	5
<u>American Indian/Alaska Native</u>	4	3	3	0	4	1	15
<u>Asian/Pacific Islander</u>	2	15	0	0	0	0	17
<u>Hispanic</u>	32	16	32	1	51	33	165
<u>White, non-Hispanic</u>	53	92	32	3	12	10	202
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	92	128	67	4	67	46	404
Women							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	1	0	1	3	0	3	8
<u>Asian/Pacific Islander</u>	0	6	0	2	0	1	9
<u>Hispanic</u>	20	21	26	30	1	27	125
<u>White, non-Hispanic</u>	30	63	31	33	0	9	166
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	51	90	58	68	1	40	308
Total (men+women)	143	218	125	72	68	86	712
Total from EAP	143	218	125	72	68	86	

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>
Men			
<u>Nonresident alien</u>	0	0	0
<u>Black, non-Hispanic</u>	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	1	0	0
<u>Hispanic</u>	5	0	1
<u>White, non-Hispanic</u>	21	0	8
<u>Race and ethnicity unknown</u>	0	0	0
Total men	27	0	9
Women			
<u>Nonresident alien</u>	0	0	0
<u>Black, non-Hispanic</u>	0	0	0
<u>American Indian/ Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	2	0	1
<u>Hispanic</u>	7	0	0
<u>White, non-Hispanic</u>	20	2	4
<u>Race and ethnicity unknown</u>	0	0	0
Total women	29	2	5
Total (men+women)	56	2	14
Total from EAP	56	2	14

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part J - Fall Staff - Part-time non-professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance
Men				
Nonresident alien	0	0	0	0
Black, non-Hispanic	0	0	0	0
American Indian/Alaska Native	0	0	0	0
Asian/Pacific Islander	0	0	0	0
Hispanic	1	0	1	0
White, non-Hispanic	0	1	1	3
Race and ethnicity unknown	0	0	0	0
Total men	1	1	2	3
Women				
Nonresident alien	0	0	0	0
Black, non-Hispanic	0	1	0	0
American Indian/Alaska Native	0	0	0	0
Asian/Pacific Islander	1	0	0	0
Hispanic	0	3	0	0
White, non-Hispanic	5	3	0	1
Race and ethnicity unknown	0	0	0	0
Total women	6	7	0	1
Total (men+women)	7	8	2	4
Total from EAP	7	8	2	4

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part J - Fall Staff - Graduate assistants and part-time staff totals**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Subtotal	Graduate assistants	Part-time total
Men			
<u>Nonresident alien</u>	0	<input type="text"/>	0
<u>Black, non-Hispanic</u>	0	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	0	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	1	<input type="text"/>	1
<u>Hispanic</u>	8	<input type="text"/>	8
<u>White, non-Hispanic</u>	34	<input type="text"/>	34
<u>Race and ethnicity unknown</u>	0	<input type="text"/>	0
Total men	43		43
Women			
<u>Nonresident alien</u>	0	<input type="text"/>	0
<u>Black, non-Hispanic</u>	1	<input type="text"/>	1
<u>American Indian/ Alaska Native</u>	0	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	4	<input type="text"/>	4
<u>Hispanic</u>	10	<input type="text"/>	10
<u>White, non-Hispanic</u>	35	<input type="text"/>	35
<u>Race and ethnicity unknown</u>	0	<input type="text"/>	0
Total women	50		50
Total (men+women)	93		93
Total from EAP		0	

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	5	0	0	1	5	1
<u>American Indian/Alaska Native</u>	15	8	0	0	15	8
<u>Asian/Pacific Islander</u>	32	10	1	4	33	14
<u>Hispanic</u>	171	125	8	10	179	135
<u>White, non-Hispanic</u>	287	192	34	35	321	227
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
Grand total	510	335	43	50	553	385

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity****(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)**

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
Black, non-Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="2"/>
Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
White, non-Hispanic	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="9"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
Total men		6	5		11
Women					
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
Black, non-Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
White, non-Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="3"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
Total women		0	4		4
Total (men+women)		6	9		15

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part L - Fall Staff - New hires - Full-time staff by position**Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity****(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	1	0	1
Asian/Pacific Islander	0	2	0	0	0	0	2
Hispanic	2	0	2	0	1	3	8
White, non-Hispanic	5	7	5	1	0	0	18
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	7	9	7	1	2	3	29
Women							
Nonresident alien	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	1	0	0	1
Asian/Pacific Islander	0	0	0	1	0	0	1
Hispanic	1	0	4	3	0	4	12
White, non-Hispanic	3	2	2	3	0	2	12
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	4	2	6	8	0	6	26
Total (men+women)	11	11	13	9	2	9	55

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Black, non-Hispanic</u>	0	0	0
<u>American Indian/Alaska Native</u>	1	1	2
<u>Asian/Pacific Islander</u>	4	2	6
<u>Hispanic</u>	8	12	20
<u>White, non-Hispanic</u>	27	15	42
<u>Race and ethnicity unknown</u>	0	0	0
Grand total	40	30	70

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Human Resources Survey Evaluation**Were any staff members difficult to categorize? If so, please explain in the box below.**

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Explanation Report

Number	Source	Location	Description	Severity	Accepted
Screen: Part Time					
1	Row 16 Column 4	Screen Entry	The number entered, 53, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	In generating last year's data, we removed the Community College lecturers from our database; this year, they've been put back into the database, per directions from my administrators.				
2	Row 16 Column 6	Screen Entry	The number entered, 93, has an expected range of between 26 and 48. Please explain this difference.	Explanation	Yes
Reason:	In generating last year's data, we removed the Community College lecturers from our database; this year, they've been put back into the database, per directions from my administrators.				
Screen: Salaries 9/10 mo					

3	Row 8 Column 4	Screen Entry	The average salary for one of the academic ranks in 9/10 month contracts 29557, is not within the expected range between 19553 and 29329. Please fix or explain.	Explanation	Yes
Reason:	One newly-hired Lecturer is at a significantly-reduced salary compared to the other one.				
4	Row 16 Column 4	Screen Entry	The average salary for one of the academic ranks in 9/10 month contracts 33907, is not within the expected range between 34856 and 52282. Please fix or explain.	Explanation	Yes
Reason:	One newly-hired Lecturer is at a significantly-reduced salary compared to the other two.				
Global Edits					
5		Perform Edits	The total number of employees in EAP for part-time primarily instruction entered, 53, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	In generating last year's data, we removed the Community College lecturers from our database; this year, they've been put back into the database, per directions from my administrators.				
6		Perform Edits	The total number of employees in EAP for part-time grand total entered, 93, has an expected range of between 26 and 48. Please explain this difference.	Explanation	Yes
Reason:	In generating last year's data, we removed the Community College lecturers from our database; this year, they've been put back into the database, per directions from my administrators.				
7		Perform Edits	The total number of employees in EAP for part-time primarily instruction + instruction/research/public service entered, 56, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	In generating last year's data, we removed the Community College lecturers from our database; this year, they've been put back into the database, per directions from my administrators.				
8		Perform Edits	The total number of employees in EAP for part-time primarily instruction + instruction/research/public service + primarily research + primarily public service entered, 56, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	In generating last year's data, we removed the Community College lecturers from our database; this year, they've been put back into the database, per directions from my administrators.				

[Print Form\(s\)](#)
[Go Back](#)