

Drug-Free Schools and Communities Act Biennial Review- 2018

2016-2017 and 2017-2018 Academic Years

Introduction

The Drug Free Schools and Campuses Regulations (34 CFR Part 86) of the Drug-Free Schools and Communities Act (DFSCA) require an institution of higher education such as New Mexico Tech (“University”) to certify it has adopted and implemented programs to prevent the abuse of alcohol and use or distribution of illicit drugs both by students and employees both on its premises and as a part of any of its activities.

The University acknowledges its obligation to conduct a biennial review of compliance with the Drug-Free Schools and Communities Act, and authorized an administrative review to be conducted to determine if the University fulfills the requirements of these Federal regulations. The Division of Student and University Relations, together with the Office of Human Resources, and University Police, are responsible for conducting the review and reporting on the findings.

The intention of this document is to summarize and evaluate the effectiveness of the programs and activities related to alcohol and drug prevention during the 2016-2017 and 2017-2018 academic years.

Review Committee Membership

- Dr. Peter Phaiah, Assistant Vice President for Student and University Relations, Dean of Students and Title IX Coordinator
- Dr. Lorie Liebrock, Dean of Graduate Studies
- Mitch Tappen, Director of Residential Life
- Angela Gautier, Director of Counseling and Disability Services
- Theresa Kappel, Disability Case Manager and Director of Alcohol Safety & Awareness Programs (ASAP)
- Melissa Begay, Director of Physical Recreation and Student Activities
- Mikell Coleman, Student Conduct Coordinator and Title IX Investigator
- Scott Scarborough, University Police Chief

Alcohol and drug prevention policies and procedures in the following University departments are reviewed for the biennial review:

- Student and University Relations/Dean of Students
- Counseling Services
- Student Health Services
- Human Resources
- Title IX (Sexual Misconduct)

Compliance with Drug Free Schools and Communities Act

The University continues to remain in compliance with the requirements of the Drug-Free Schools and Communities Act and has adopted and implemented programs to prevent the abuse of alcohol and use or distribution of illicit drugs by its students and employees as

demonstrated by this biennial review. The University maintains written policies on alcohol and other drugs (AOD) and has developed a thorough method for distributing this policy to every student and employee.

The Department of Education requires that each institution of higher education distribute its annual AOD policy notification in writing. The materials are annually distributed and contain the following information:

- Standards of conduct that prohibit unlawful possession, use or distribution of illicit drugs and alcohol on its property or as a part of its activities
- A description of the health risks associated with the use of illicit drugs and abuse of alcohol
- A description of applicable legal sanctions under local, state or federal law
- A description of counseling or treatment programs
- A clear statement and description of the disciplinary sanctions the institution will impose on students and employees.

As a part of the biennial review, the following data, resources and programs were examined:

- Complying with the Drug-Free Schools and Campuses Regulations (EDGAR Part 86), A Guide for University and Campus Regulations prepared by the Higher Education Center
- The 1998 Amendments to the Higher Education Act of 1965 (P.L. 105-244) and the Drug-Free Schools and Communities Act Amendments of 1989 (P.L. 101-226) and related commentary and general provisions
- Higher Education Opportunity Act – 2008. The Higher Education Opportunity Act (Public Law 110-315) (HEOA) enacted on August 14, 2008, reauthorizes the Higher Education Act of 1965, as amended (HEA)
- Higher Education Center for Alcohol and Other Drug Prevention
- Regulatory changes to the HEOA in Section 107, which require future reports of the number of drug and alcohol related violations and fatalities that have occurred on the institutions campus as a part of the institutions activities that are reported to campus officials
- The compliance checklist developed by the U.S. Department of Education's Higher Education Center for Alcohol and Other Drug Abuse and Violence Prevention
- State and Federal Drug and Alcoholic Beverage Laws
- New Mexico Tech *Drug and Alcohol Policy* documents distributed to all faculty, staff and students
- New Mexico Tech 2016-2017 and 2017-2018 [Academic Catalogs](#)
- Policies and regulations in the New Mexico Tech Academic Honesty Policy and Guide to Conduct and Citizenship for Students (Student Code of Conduct) within the [Student Handbook](#)
- Policies and regulations in the [New Mexico Tech Employee Handbook](#)

- Policies and regulations in the [NMT Residential Life Community Standards](#)
- Human Resource employee actions for possible infractions of the drug and alcohol policy presented to faculty and staff [Employee Handbook](#) – p. 64
- Employee policies related to drug and alcohol use by University employees and the sanctions imposed for failure to comply
- Student policies related to drug and alcohol use by University students and the sanctions imposed for failure to comply
- New Mexico Tech Administrative Policies and Procedures. The following policies and procedures include reference to alcohol and/or drug

NMT [NMT Drug and Alcohol Free Campus Policy](#)

NMT [Academic Catalogs](#)

NMT [Use of Space and Facilities](#)

NMT [Sexual Misconduct Policy](#)

NMT [Policies Governing Campus Life](#)

NMT [Employee Handbook](#)

NMT [Residential Life Community Standards](#)

In compliance with the Drug-Free Schools and Communities Act, the University has implemented a program to prevent the illicit use of drugs and the abuse of alcohol by students and employees. The program includes annual distribution of information to students and employees concerning the possession, use, or distribution of alcohol and illicit drugs at the University.

The Federally Mandated Policy about alcohol and other drugs is distributed annually to each employee and student as follows:

The New Mexico Tech *Drug and Alcohol Policy* is distributed annually to faculty and staff and to all new employees during new employee orientation. It is also in the Employee Handbook.

The New Mexico Tech Alcohol and Other Drug Policy is distributed to students during orientation and annually via email, as well as included in the Student Handbook and Community Standards. This is also available to employees and students, online at: [Student Handbook](#) or <https://www.nmt.edu/titleix/images/NMT%20Student%20Handbook%202018-19%20August.pdf>

Philosophy

The University prohibits the unlawful use, manufacture, sale, distribution, dispensation, or possession of **illicit drugs and/or alcohol** in the workplace, on the campus, or at any University activity. Penalties for violation of this policy are indicated below.

Consequently, the use of alcoholic beverages is prohibited on the campus or as part of any University activity unless for an approved sponsored activity where alcoholic beverages may be legally distributed. For certain University events or functions, alcohol may be served only to those persons of legal drinking age who, if so requested by the event sponsor, are able to verify their age with a state issued identification, passport or similar document. For more information, review NMT [Student Handbook](#).

The University's policy on alcohol and drugs is implemented across the University community. Most commonly, it is articulated in the Academic Catalog, Student Handbook, the Drug and Alcohol Policy, and Employee Handbook. The Dean of Students Office provides overall coordination of the Drug-Free Schools and Communities Act Program and coordinates with other departments in the oversight of University policy, including:

For Student Disciplinary Actions:

Dean of Students Office
575-835-5357
Brown Hall Rm. 20
<https://www.nmt.edu/sur/dos/>

For Employee Disciplinary Actions:

Human Resources
575-835-6935
Brown Hall 118
<https://www.nmt.edu/hr/>

The University utilizes a four-part framework to address alcohol and other drug use by implementing the following strategies: policy, enforcement, education and intervention. An overview of each strategy is described in this document.

Policy

The unlawful use of drugs or alcohol is inconsistent with the behavior expected of members of the University community. The University is committed to the development and maintenance of a drug-free environment on the campus as well as an environment that prohibits the abuse of other drugs and alcohol. The University has a drug and alcohol abuse prevention program in operation, accessible to all members of the University community and is committed to the further expansion of that program and the dissemination of drug awareness information to the members of the University community. In addition, the University is committed to enforcing the

provisions of the Drug-Free Workplace Act of 1988 and the Drug-Free School and Communities

Act of 1989 and believes that these acts and their implementation regulations provide the proper framework for the drug and alcohol abuse policies of the University.

University Student Alcohol Use Policy:

The University neither condones nor sanctions the use of alcohol. All individuals are expected to observe the applicable local, state and federal laws. See NMT [Student Handbook](#) p.30 for more details.

The following guidelines and rules shall apply to all student functions held on the University campus, or functions officially sanctioned by the University:

- No alcoholic beverages will be dispensed or served at University sanctioned student functions. Exceptions may occasionally be made, but only with the recommendation of the Dean of Students or Dean of Graduate Studies and the written approval of the President of the University.
- Students who are 21 years of age or older may only consume alcohol in designated student residences when permitted in accordance with Residential Life Community Standards, or in licensed facilities. New Mexico law specifically prohibits open containers in public, which includes all common areas on campus. Kegs (party kegs, pony kegs, party balls, etc.) are expressly prohibited.
- All students attending an activity where alcoholic beverages are served, consumed, or present must maintain on their person a clear means of picture identification as appropriate proof of age. Students and other individuals who alter their ID cards to falsify their age are in violation of University regulations and are subject to its disciplinary proceedings and sanctions. Students or other individuals who alter government agency documents (driver's license, birth certificate, etc.) may also be in violation of the laws of the state of New Mexico and subject to its proceedings and sanctions.
- Non-alcoholic beverages must be available during approved University functions at the same place as the alcoholic beverages and featured as prominently as the alcoholic beverages. Food must also be available in appropriate quantities.
- A means of readily identifying students who have attained the legal drinking age must be provided by the sponsoring group(s) involved.
- The consumption of alcoholic beverages must not result in a disturbance to a social event or to the educational environment. Intoxication may result in disciplinary action as defined in the Student Discipline Policy.

All students living in or visiting University residence halls and apartments are expected to be familiar with the Residential Life Community Standards. In situations where alcohol is present or may be available in University Housing, students and guests must be at least 21 years of age and they must understand and adhere to the Alcohol Policy within the Community Standards.

Residential Life's alcohol policy can be viewed in its entirety online within the [Community Standards](#) link of the <http://residentiallife.nmt.edu/> webpage.

University Student Drug Use Policy:

The unlawful possession, use, sale, or distribution of illegal drugs or controlled substances is prohibited within the residence halls, on campus grounds, or at University sponsored events.

Drug paraphernalia is not permitted within the residence halls, on campus grounds, or at University sponsored activities. See NMT [Student Handbook](#) p.31 for more details.

Employee Policies:

The University prohibits the manufacture, distribution, dispensation, sale, purchase, or transfer of any controlled substance by its employees on University premises or while conducting University business. The University prohibits the unlawful possession or use of any controlled substance by its employees on University premises or while conducting University business. Employees may not report to work under the influence of an unauthorized controlled substance. Controlled substances include those drugs listed in the federal Controlled Substances Act.

The University also prohibits the use, possession, distribution, transfer or sale of any drug paraphernalia on University premises or while conducting University business. In addition, the University prohibits employees from reporting to work under the influence of, dispensing, possessing or using alcohol on University premises or while conducting University business except as permitted at specific University events. See Employee Handbook p.60, section 31; p. 64, section 35; p. 91, section 50; and p.107, Appendix C for more details.

Enforcement

The University seeks to uphold University drug and alcohol-related policies and laws, and will impose disciplinary sanctions against those students and/or employees who violate said policies and laws consistent with local, state or federal law. Enforcement of the University's Drug and Alcohol policies is facilitated by NMT Police, Dean of Students, Residential Life and Human Resources. As part of the disciplinary process, the University may also request that the student or employee complete a rehabilitation program.

Student Sanctions:

Any student found guilty of violating Student Code of Conduct regarding the unlawful possession, use, or distribution of illicit drugs and/or alcohol on campus or at University sponsored events held off campus will be subject to disciplinary action. This action consists of penalties up to and including probation, suspension, and expulsion. The student may be referred for criminal prosecution and may be required to participate in a satisfactory manner in a drug and alcohol assistance or rehabilitation program.

*Per our Student Code of Conduct, ***student groups and registered student organizations*** are subject to the same behavioral expectations as individual students and as such, may be charged with violations of the Prohibited Conduct Section of the Student Code of Conduct. The same Student Code of Conduct procedures afforded individual students are applicable to student groups and registered student organizations.

Employee Sanctions:

Any employee admitting to or convicted of the unlawful possession, use, or distribution of illicit drugs and/or alcohol on the campus or at University sponsored events held off campus, will be subject to disciplinary action in accordance with the Discipline and Dismissal of Non-faculty policy or the Dismissal of Faculty policy. Further, the employee may be referred for criminal prosecution and may be required to participate in a satisfactory manner in a drug and alcohol assistance or rehabilitation program. Referrals to rehabilitation programs will be as a result of joint consultation between the employee and the Office of Human Resources. Supervisors, who suspect that an employee may be in violation of this policy or may be under the influence while at work, must consult with the Executive Director of Human Resources and/or the University Police Department before any action is taken.

DATA

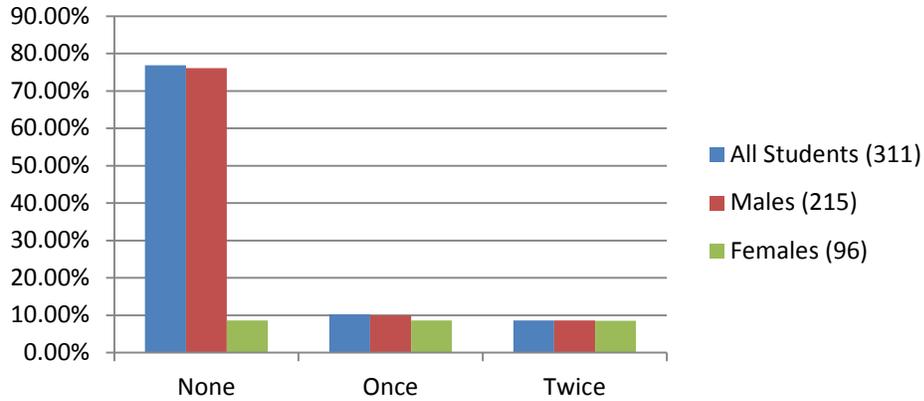
Student Lifestyle Survey

The Student Lifestyle Survey (SLS) is administered in classrooms identified by the registrar as demographically representative of the student body at large. The SLS has been conducted on the NMT campus since 2013. The following data was taken from the 2017 and 2018 SLS.

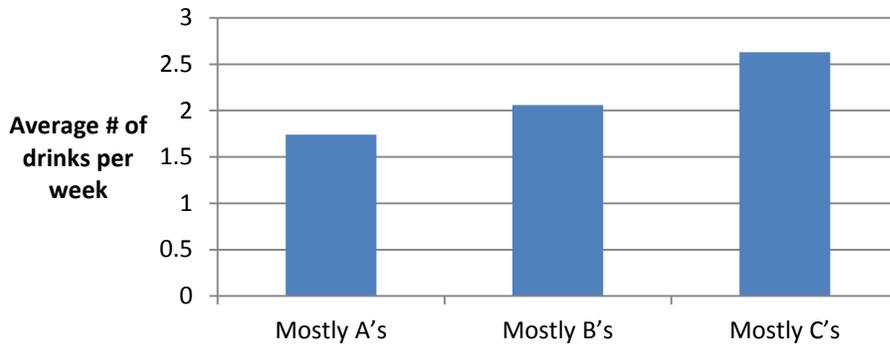
2017

Participant Demographics: (using un-weighted data)			
Classification		Ethnic Origin	
Freshman	29.5%	Black	3.2%
Sophomore	35.4%	American Indian/Native Alaskan	6.8%
Junior	20.3%	Asian/Pacific Islander	7.4%
Senior	13.1%	White (Non-Hispanic)	55.6%
Graduate/Professional	1.3% [#]	Hispanic	34.7%
Not Seeking Degree	0.3% [#]	Other	4.8%
Multiple Response/Selected two or more			10.3%
Age		Social Activities	
Under 21	69.1%	Fraternity/Sorority (Greek Life)	2.3% [#]
21 and Older	30.9%	Fraternity/Sorority (Multicultural)	1.0% [#]
Average Age (Mean)	20.6	NCAA Athletics	1.6% [#]
Average Age (Median)	20	Academic honor society	12.2%
Gender		Primary Residence	
Male	69.1%	On campus housing	60.8%
Female	30.9%	Off campus housing	39.2%
Fraternity/Sorority house			0.0%

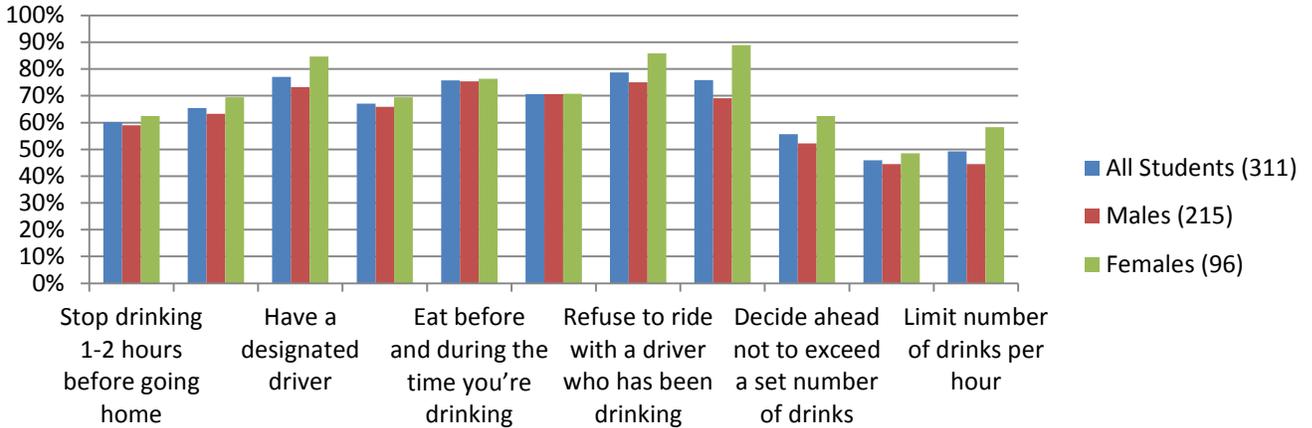
Binge Drinking (5 or more drinks on one occasion): Past 2 Weeks



A Comparison of Self-Reported Grades and Average Number of Drinks Consumed Weekly



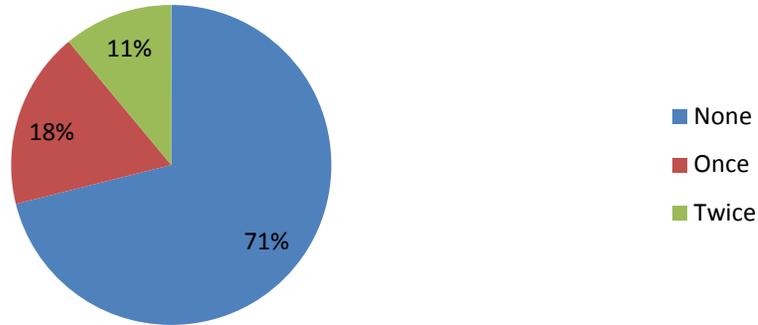
Strategies students use (sometimes, usually or always) to reduce the adverse consequences of alcohol use in the Past 12 Months



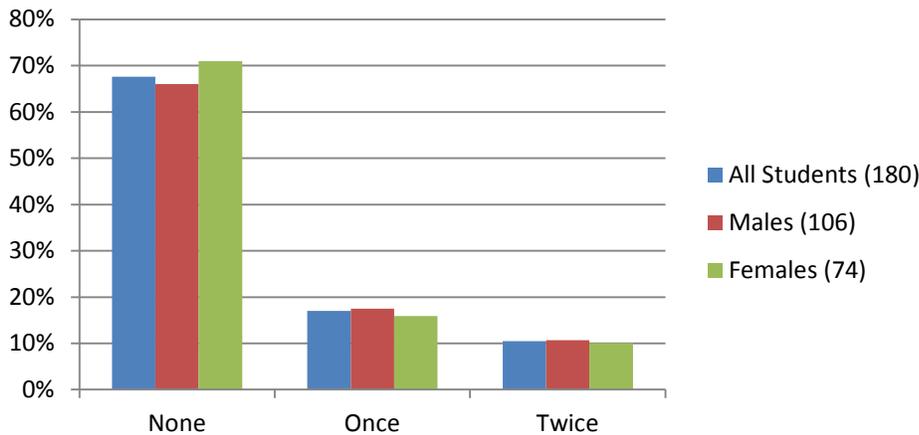
2018

Participant Demographics: (using un-weighted data)			
Classification		Ethnic Origin	
Freshman	31.2%	Black	3.4% [#]
Sophomore	35.3%	American Indian/Native Alaskan	5.6%
Junior	20.6%	Asian/Pacific Islander	9.0%
Senior	10.6%	White (Non-Hispanic)	52.5%
Graduate/Professional	2.4% [#]	Hispanic	36.7%
Not Seeking Degree	0.0% [#]	Other	4.0% [#]
		Multiple Response/Selected two or more	11.3%
Age		Social Activities	
Under 21	67.8%	Fraternity/Sorority (Greek Life)	3.4% [#]
21 and Older	32.2%	Fraternity/Sorority (Multicultural)	0.0% [#]
Average Age (Mean)	20.2	NCAA Athletics	4.0% [#]
Average Age (Median)	20.0	Academic honor society	13.0%
Gender		Primary Residence	
Male	59.0%	On campus housing	59.3%
Female	39.0%	Off campus housing	40.7%
Non-Binary	2.0%	Fraternity/Sorority house	0.0% [#]

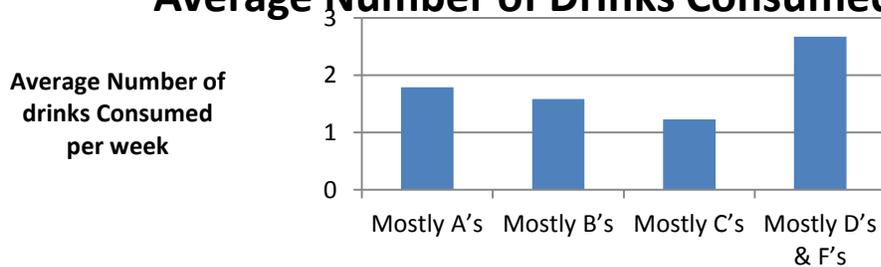
Binge Drinking (5 or more drinks on one occasion) in the last two weeks



Binge Drinking (5 or more drinks on one occasion) in the last two weeks

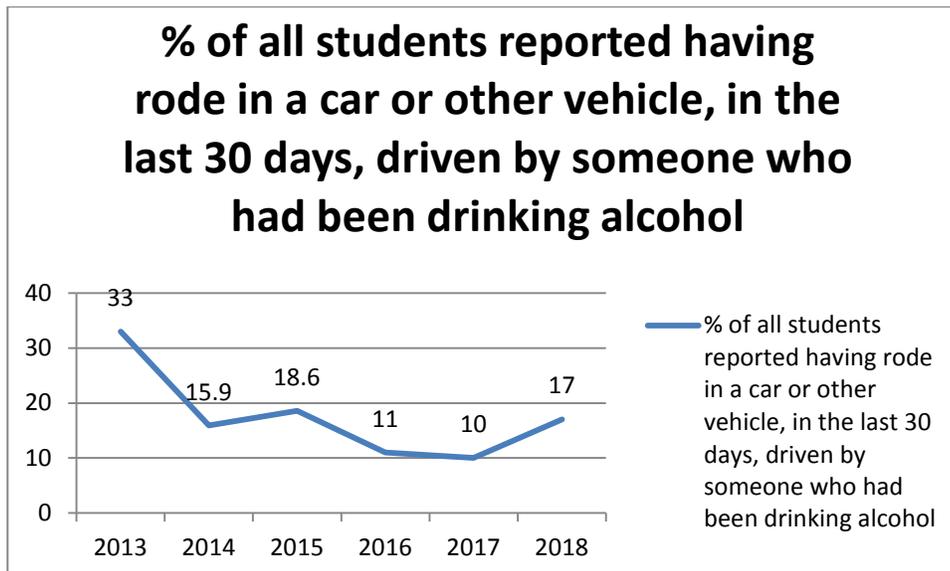
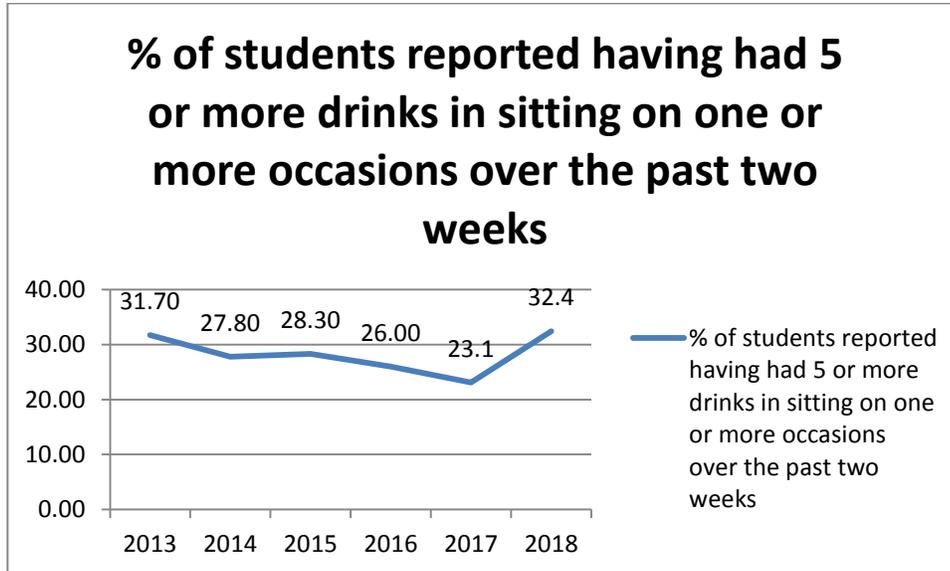


A Comparison of Self-Reported Grades and Average Number of Drinks Consumed Weekly



SLS Comparisons

The SLS has been conducted at NMT since 2013. The following data is a comparison of data from 2013-2018.



During the past 30 days on how many days did you have (all students)						
	2013	2014	2015	2016	2017	2018
	% of Students					
Tobacco (smoke, chew, hookah)	25.0	28.3	22.8	20.6	18.4	17.2
Alcohol (beer, wine, liquor)	64.1	61.1	56.8	50.5	48.3	50.9
Marijuana (pot, hash, weed)	18.0	18.2	19.3	19.5	18.4	18.9
cocaine (crack, powder, freebase)	1.2	3.1	1.6	2.5	2.9	4.4
methamphetamine (meth, speed, crank, ice)	0.9	0.8	0.0	0.4	1.6	0.7
prescription drugs not prescribed to you	5.0	4.3	6.1	3.7	4.2	1.6
sedatives (downers)	1.7	2.1	2.0	1.6	2.3	1.6
heroin (smack, junk, black tar)	0.9	1.2	0.0	0.0	1	0
designer drugs (MDMA, ecstasy)	1.5	1.2	2.3	2.7	2.3	0.7
spice (synthetics marijuana/ cannabis)	1.7	0.4	3.1	0.6	1	0.7
bath salts (synthetic stimulant/amphetamine)	1.5	0.4	0.3	0.0	1	0

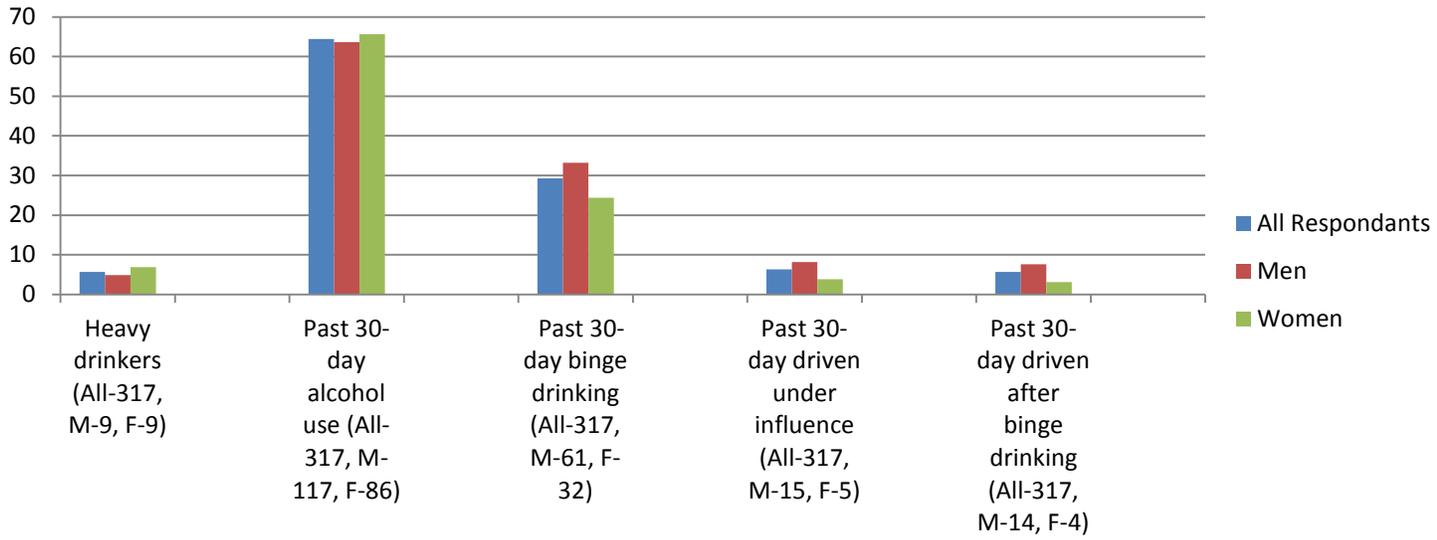
New Mexico Community Survey

The New Mexico Community Survey (NMCS) is taken in the spring all over New Mexico. New Mexico Tech has been administering the NMCS since 2016 in the first two weeks of April in front of the cafeteria. The following data is from the 2017 and 2018 NMT NMCS.

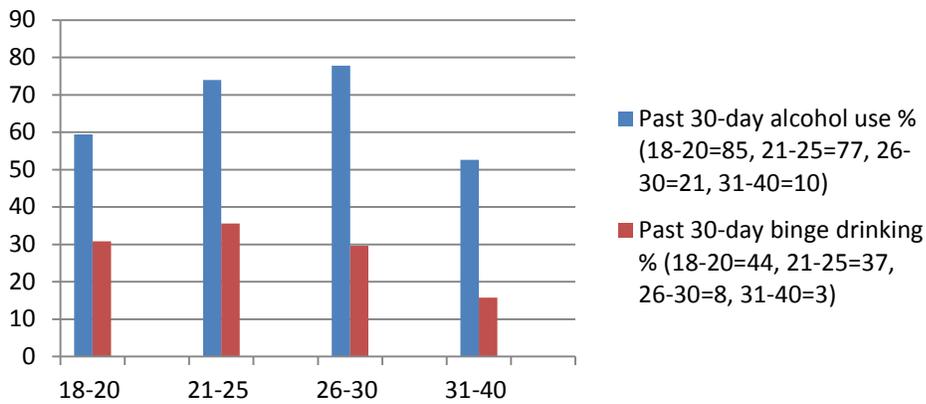
2017

Number of eligible respondents	N= 318
Characteristics	%
Age	
18-20	45.3
21-25	32.7
26-30	8.5
31-40	6.0
41-50	4.1
51-60	2.8
61-70	0.6
71 or older	0.0
Gender	
Male	58.5
Female	41.5
Race/Ethnicity	
White	42.8
Hispanic	39.6
Native American	6.6
Other	11.0
Education level¹	
Less than high school	0.3
High school or GED	0.9
Some college	2.5
College or above	17.3
Currently an undergraduate	78.9
New Mexico Residency	
Less than 1 year	6.0
1-5 years	18.0
More than 5 years	76.0
Number of Spanish Paper Surveys²	0

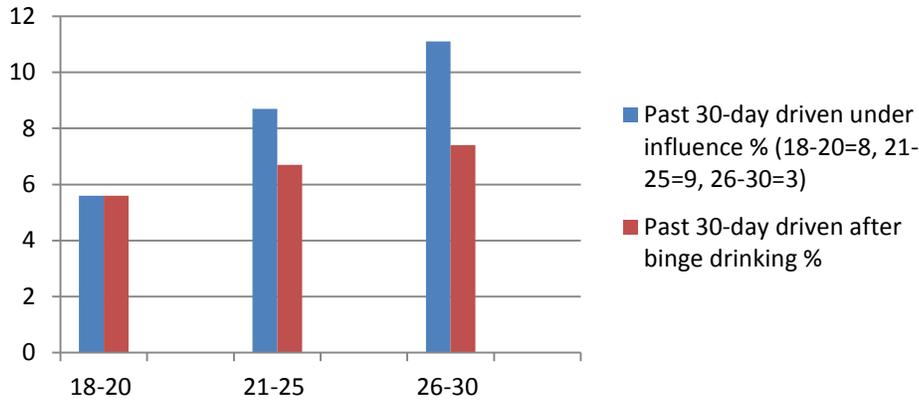
NMCS Drinking Behaviors



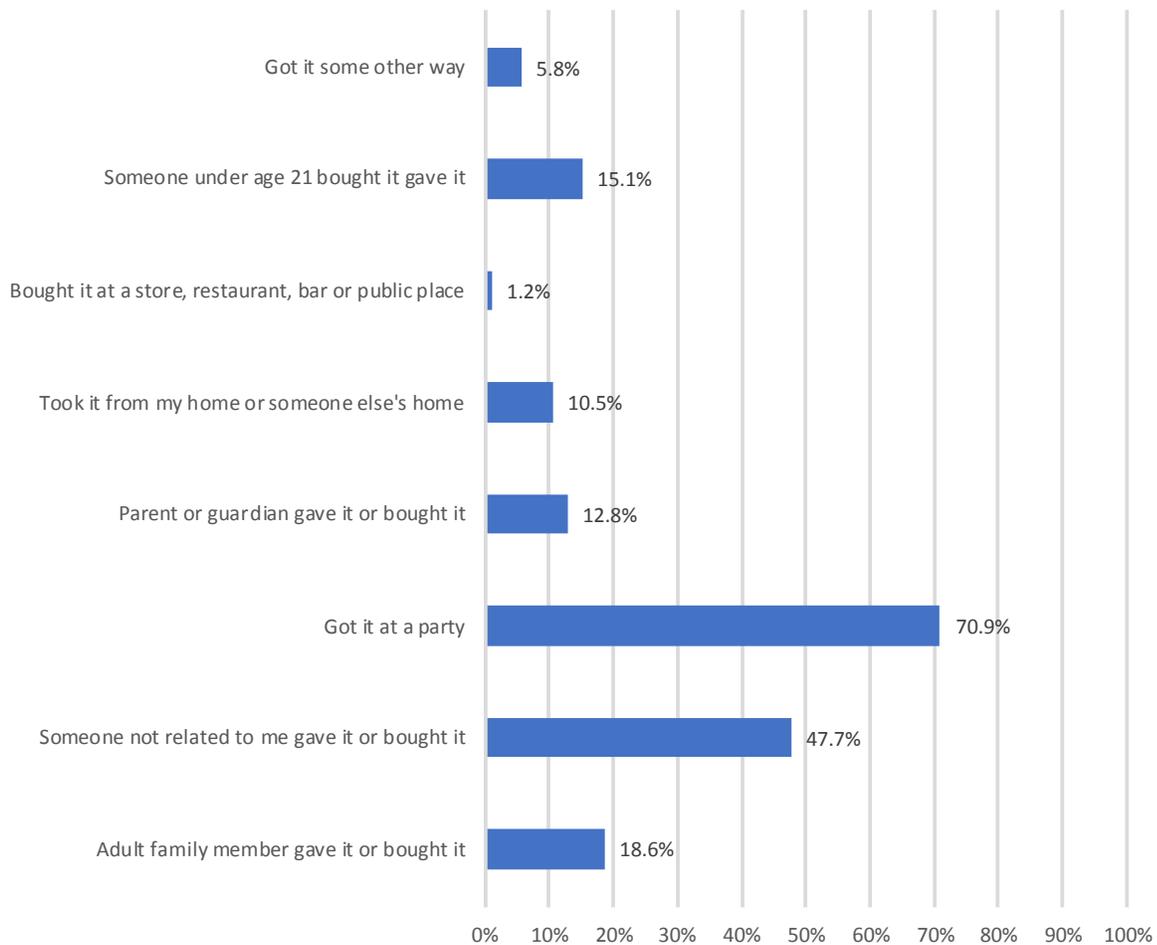
Past 30 day driving after drinking or binge drinking



Past 30 day alcohol and binge drinking



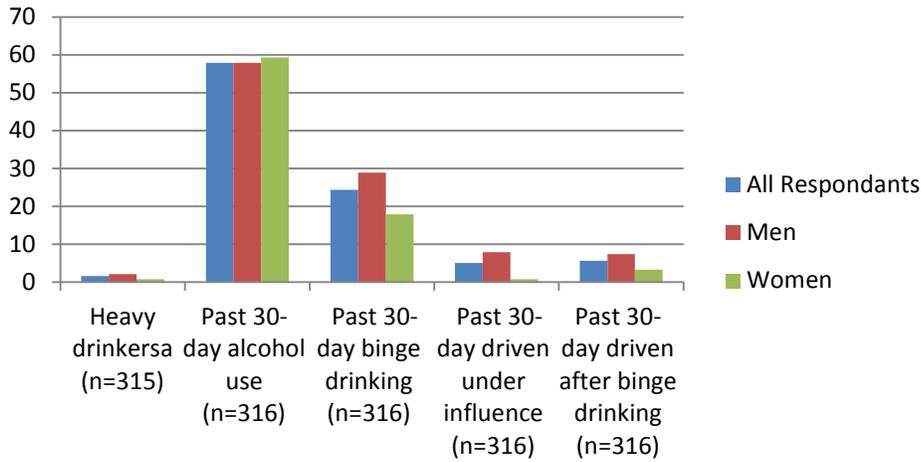
Access to Alcohol - NM Tech (age 18-20)(n=85)



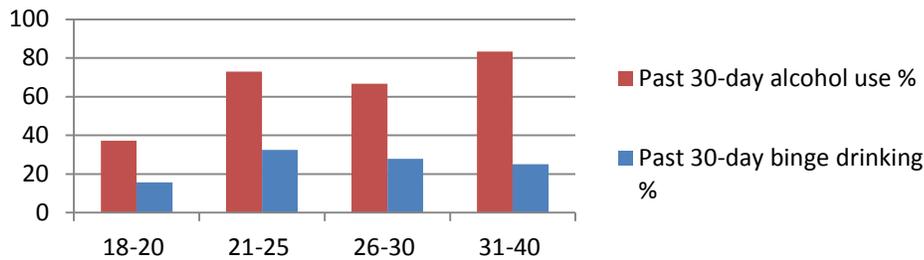
2018

Number of eligible respondents	N= 320
Characteristics	%
Age	
18-20	41.9
21-25	40.0
26-30	11.3
31-40	4.1
41-50	1.6
51-60	0.6
61-70	0.6
71 or older	0.0
Gender	
Male	60.3
Female	39.7
Race/Ethnicity	
White	45.6
Hispanic	36.3
Native American	3.1
Other	15.0
Education level¹	
Less than high school	0.3
High school or GED	0.9
Some college	1.3
College or above	10.8
Currently an undergraduate	86.7
New Mexico Residency	
Less than 1 year	2.5
1-5 years	18.4
More than 5 years	79.1
Number of Spanish Paper Surveys²	0.0

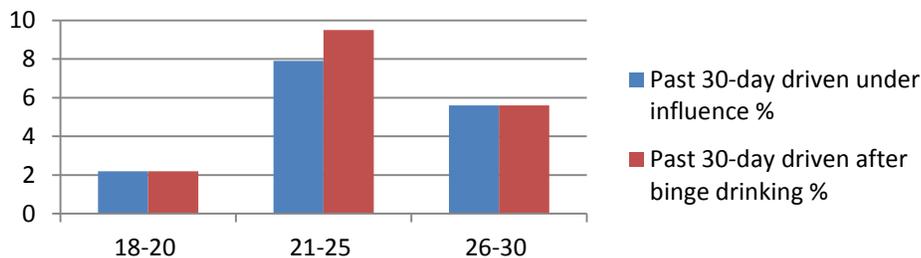
Student Drinking Behaviors



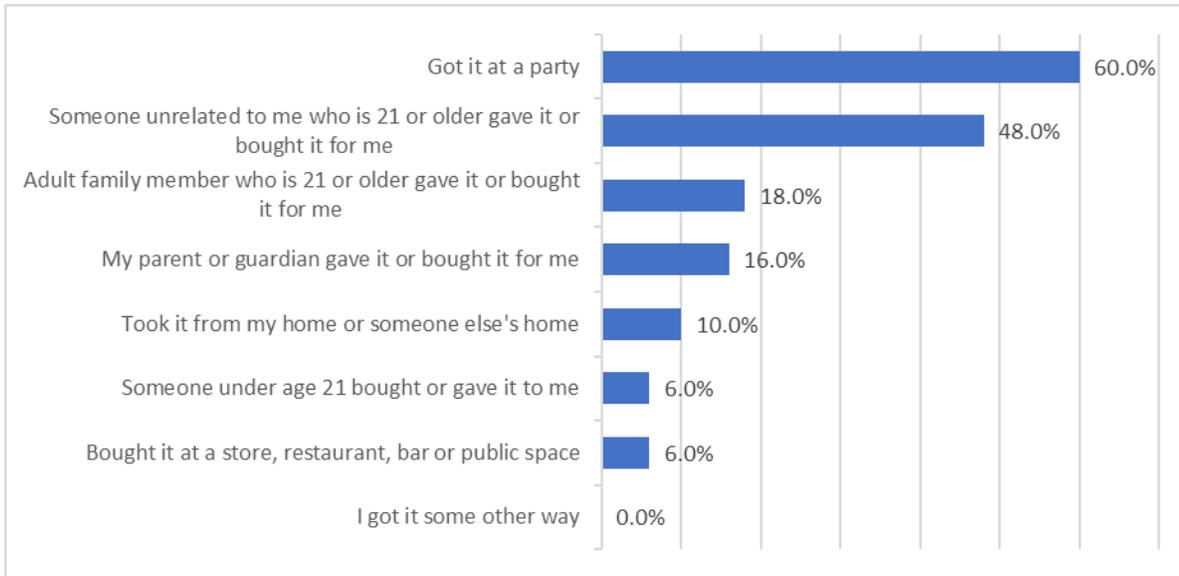
Past 30 day alcohol and binge drinking



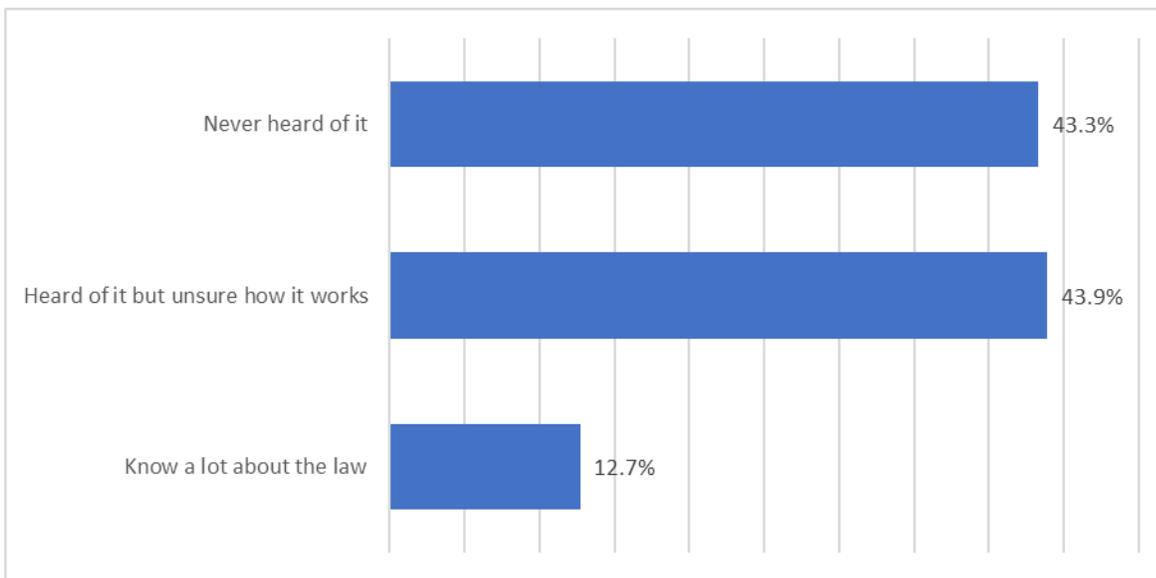
Past 30 day driving after drinking or binge drinking



Sources of obtaining alcohol for respondents 18-20 years old who reported drinking alcohol in the past 30 days. (n=50)



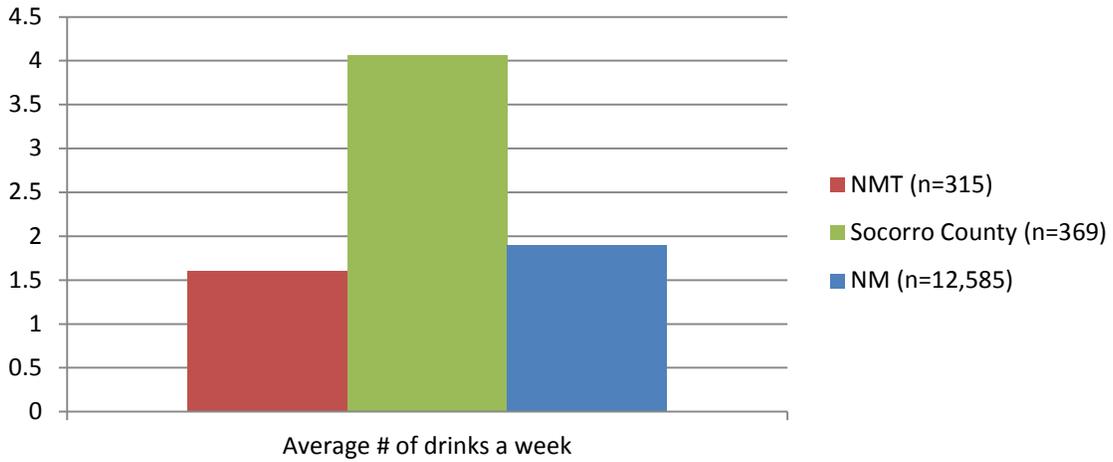
Understanding of the NM Good Samaritan Law (n=314)



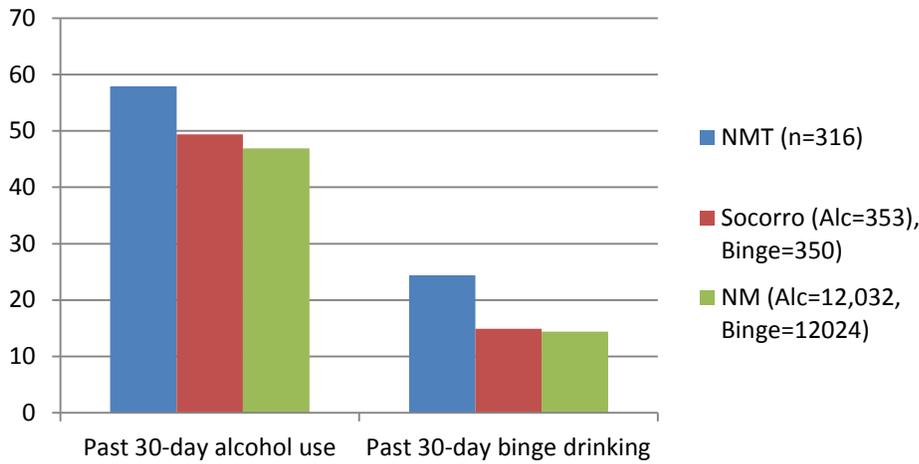
NMCS Comparisons

The NMCS is administered all over the State of New Mexico, in Socorro County, and at NMT. The following data is a comparison between NM, Socorro County and NMT in 2018.

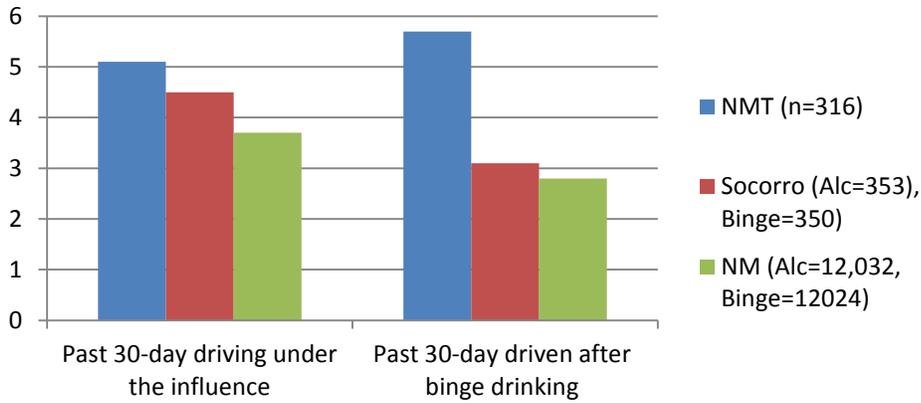
Average number of drinks in a week



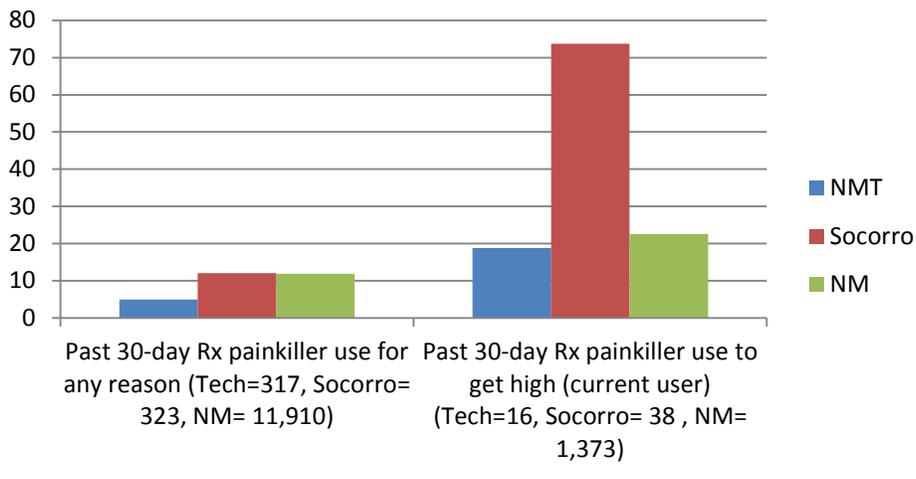
Comparison of drinking behaviors



Comparison of driving while under the influence



Comparison of Rx usage



Student Code of Conduct Violations

As part of our annual report and in our collaboration with NMT PD and Title IX, the Dean of Students Office works to ensure that our statistics are reported as accurately as possible.

The following statistics are for all of our cases involving drugs and/or alcohol for the 2016-2017 and 2017-2018 academic years.

Alcohol Related, 4 arrests in 2016 and 50 non-arrest cases in 2016. In 2017 NMT had 0 arrests and 20 non-arrest cases.

Drug Related, 2016 NMT had 9 arrests and 25 non-arrest cases. In 2017 NMT had 4 arrests and 32 non-arrest cases.

NMT Police Department Annual Security Reports

The Jeanne Clery Campus Security Policy & Crime Statistics Disclosure Act requires colleges and universities receiving federal funding to prepare, publish and distribute campus safety and security policies and crime statistics by October 1 of each year. New Mexico Tech does this in the form of an Annual Security and Fire Safety Report. University community members are notified annually of when this report is made available, including how and where to access it. For information on qualifying Clery Act crimes and geographical reporting boundaries, please see the University Annual Security and Fire Safety Report, or contact the NMTPD Clery Compliance Officer, Chief Scott Scarborough, at scott.scarborough@nmt.edu or by calling 575-835-5791 or 575-835-5435.

All reports and statistics are accessible online at the following website, [2018 Annual Security and Fire Safety Report](#) or <https://nmt.edu/police/docs/2018%20Annual%20Safety%20and%20Security%20report.pdf>

Education

The NMT offices of Counseling and Disability Services, Student Health Services offer drug and alcohol abuse educational resources, programs, consultation for students. In addition, the assistance of outside resources may be used. See the section below on educational programming for more information.

In addition to the programming and services provided by the offices of Counseling and Disability Services, Student Health Services, the Dean of Students, NMT Campus Police Department and Title IX offices have engaged our community in the following educational programs and activities:

- Drunk Goggle Obstacle Course with Campus PD
- Tech Talks on various drug and alcohol topics
- Workshops on alcohol laws, proper storage and disposal of prescription medications, stress relief techniques that do not involve drugs or alcohol, etc.
- Presentations at Campus Safety Week
- Fun events like an ASAP Escape room with prevention tips
- RA training on alcohol and 4th degree felony
- RA training on safe disposal of prescription medications
- Talk with a police officer – one on one conversations with local PD to understand laws

Intervention and Support Services

Employee Assistance Programs:

The Human Resources Department has partnered with the Employee Assistance Program (EAP). EAP is a prepaid benefit provided to regular full-time, part-time and temporary full-time employees and their dependents. It provides a confidential and professional assessment of personal problems of employees and/or immediate family members. Some of the personal problems covered by the EAP are marital conflicts, family difficulties, alcohol or drug abuse, emotional and/or mental stress. You may visit the website at:

www.corporatehealthresources.com or call (800)348-3232.

Student Assistance Programs:

Students are eligible to consult with the counselors in the Office of Counseling Services or the Student of Health Services about drug and alcohol substance abuse issues and resources. Tech's Counselors or Health Care Providers can be reached at the Student Health Center (575-835-5094) or Counseling & Disability Services Center (575-835-6619). Both are located together in a suite on the 1st floor of Fidel Center.

12 Step Programs:

There are no 12 step programs on campus but there are several Alcoholics Anonymous (AA) groups in the Socorro area. The following webpage provides information about current groups: <https://nm-aa.org/meetings/>. There are also Narcotics Anonymous (NA) groups in

the Socorro area. Information about groups is provided at:
<https://www.na.org/meetingsearch/>.

Educational Programs:

The New Mexico Tech Alcohol Safety and Awareness Program (NMT ASAP) conducts educational workshops and events year round to address awareness about alcohol, underage drinking, and prescription drug misuse. In February of 2018, ASAP co-hosted a mayoral debate and data presentation with the Socorro County Prevention Coalition (SCPC). This presentation showcased local data and community issues to 150 community members and approximately 1,000 online listeners to the radio broadcast.

In the Fall of 2018, ASAP hosted three Tech Talks, The first event focused on prescription painkiller misuse. Three speakers from various backgrounds were invited to speak about prescription drug misuse, harm, and safety. The second Tech Talk focused on alcohol; especially underage drinking. The NMT Title IX Coordinator spoke about the correlation between alcohol and sexual assault on college campuses. ASAP also had a representative of the NM State Police speak on local Party Patrols and NM laws related to alcohol and underage drinking. The third event, hosted by ASAP called together a panel to speak on Coping with Stress. Professors and mental health professionals came together to speak about how to handle stress in academia without turning to substances to “take the edge off”.

Resources

Learn more about [Counseling Services](https://www.nmt.edu/cds/index.php) at <https://www.nmt.edu/cds/index.php>.

Request an appointment by calling 575-835-6619.

Learn more about the [Student Health Center](https://www.nmt.edu/studenthealth/index.php) at <https://www.nmt.edu/studenthealth/index.php>.

Request an appointment by calling 575-835-5094.

Evaluation of Plan Program Strengths

The University provides clear and comprehensive guidelines for students, faculty and staff regarding its alcohol and other drug policies.

The University maintains records of student and staff violations and sanctioning processes that are consistently implemented.

The University provides AOD prevention to its students. The University acknowledges the distinctions between campus and online/distant learning populations.

The University employs staff with appropriate training and credentials to address issues of

alcohol and other drug use/abuse by students and staff and/or contracts with third party vendors to provide support services.

The University maintains and/or contracts with third party vendors to maintain online web resources for students and staff related to drug and alcohol use, misuse and abuse.

The University includes AOD prevention in its freshman orientation activities and events.

The University completed the compliance checklist developed by the Department's Higher Education Center for Alcohol and Other Drug Abuse and Violence Prevention

Program Weaknesses

To assist in strengthening the AOD program, efforts will be made to integrate more campus communities and entities into prevention efforts. Considerations for the link between alcohol misuse and sexual assault will be made in the planning for future events as well as links between mental health and substance misuse. Effort to increase involvement between prevention groups, students, student groups and clubs, and NMT faculty and staff at AOD awareness events will be made. As a science and technology school, competition is high and students face high levels of pressure to succeed. Prevention efforts should include education on coping mechanisms for stress and student run initiatives to raise awareness on AOD misuse to create a community of support and decrease stigma.

Policy efforts will include increasing support for staff experiencing issues with substance use disorders and alcohol dependence disorder.

Program Recommendations

The University will effectively establish future goals for prevention efforts through review of environmental surveys. The University will continue utilizing social media toward AOD prevention efforts as this platform can be leveraged to reach both traditional and online students.

Repeat administration of the NMCS and SLS surveys will also strengthen data about our students' alcohol and drug use. As Residence Life policies are evaluated, alcohol and drug policies should be addressed. Add details to the university's AOD policy that specifically addresses the enforcement of the policy for student organizations.

Summary

The University organized a cross departmental workgroup for the purpose of engaging in a biennial review of compliance with the Drug-Free Schools and Communities Act, and conducted a review in order to summarize and evaluate the effectiveness of the University's programs and activities related to alcohol and drug prevention during the 2016-2017 and 2017-2018 academic years.

The University continues to remain in compliance with the requirements of the Drug-Free Schools and Communities Act and has adopted and implemented programs to prevent the abuse of alcohol and use or distribution of illicit drugs by its students and employees. This is demonstrated the University's comprehensive approach to addressing alcohol and other drug issues in its community. The University remains committed to creating a safe and healthy environment for its students.

This report is available online on the [Dean of Students Office](https://www.nmt.edu/sur/dos/) website at <https://www.nmt.edu/sur/dos/>.

Resources and DRSCA Publications:

- [Complying With the Drug-Free Schools and Campuses Regulations \[EDGAR Part 86\]: A Guide for University and College Administrators](#)
- [1998 Amendments to the Higher Education Act of 1965 \(P.L. 105-244\)](#)
- [Drug-Free Schools and Communities Act Amendments of 1989 \(P.L. 101-226\)](#)
- [Higher Education Center for Alcohol and Other Drug Prevention](#)
- [Family Educational Rights and Privacy Act \(FERPA\)](#)
- [The Higher Education Opportunity Act of 2008](#)