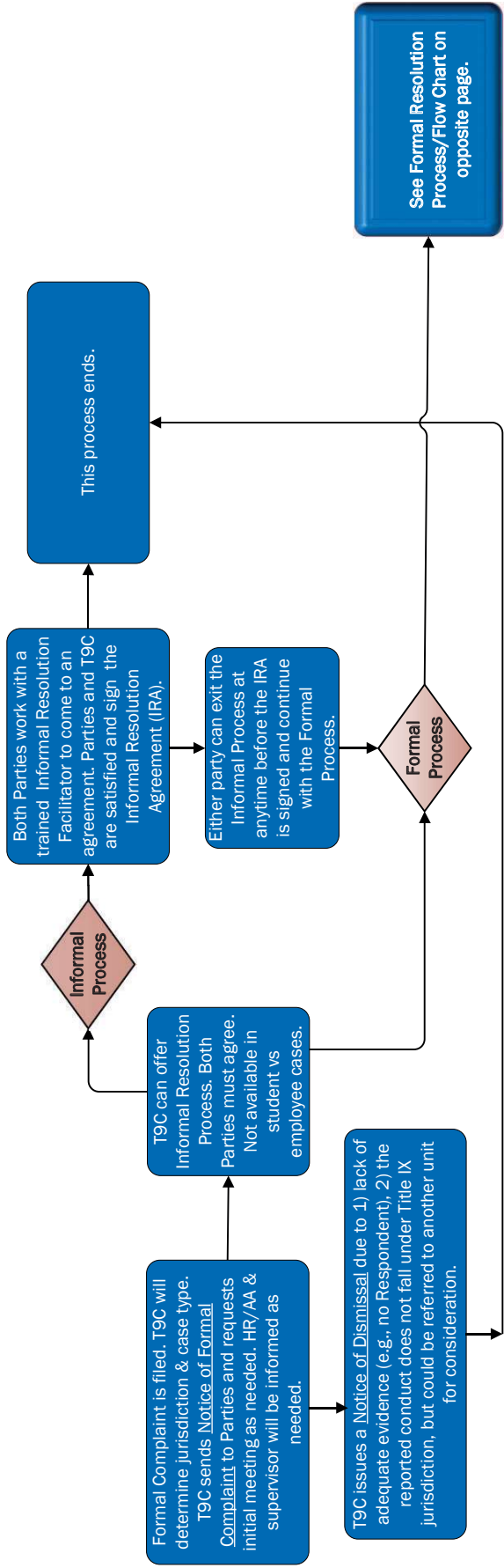


Title IX & NMT Sexual Misconduct Grievance Procedures Initial Steps & Informal Resolution Flow Chart

T9C=Title IX Coordinator
HR= Human Resources
AA=Affirmative Action



Tech must respond to a report when the Institution has knowledge of sexual harassment/discrimination in an educational program or activity in the U.S.

Report vs. Formal Complaint

- Report
 - ◇ Initiates obligation to respond, including offering supportive measures
 - ◇ Complainant's identity may be kept confidential from Respondent at this stage
- Formal Complaint
 - ◇ Officially initiates grievance process
 - ◇ Cannot be filed anonymously

Educational Program or Activity

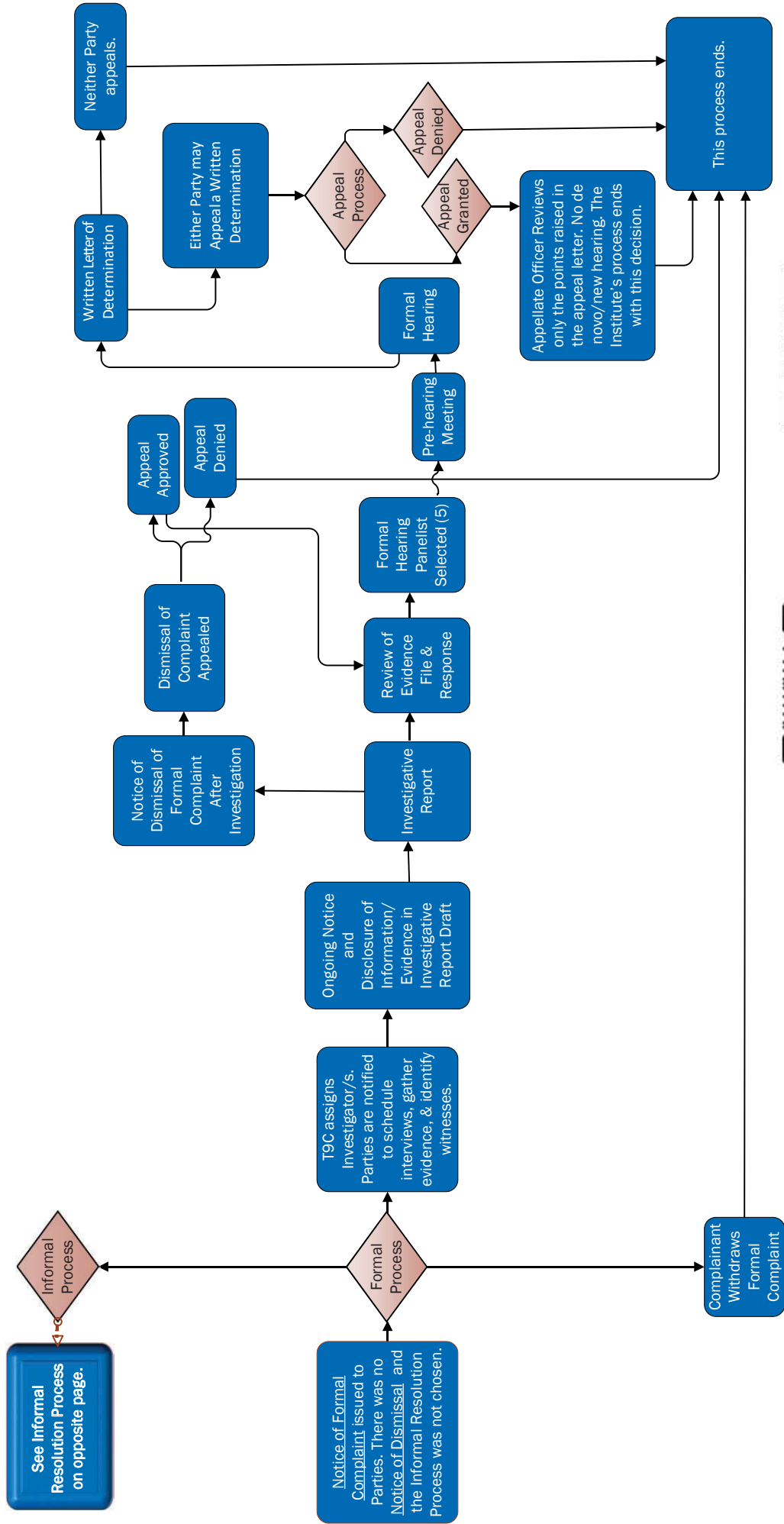
- Building owned/controlled by student organization
- Under institution's disciplinary authority
- Obligation to respond even when some conduct alleged to be contributing to the hostile environment occurred outside of the education program or activity

How We Must Respond

- Take action to promptly and effectively
 - ◇ End any sexual harassment/discrimination in institution's program or activity
 - ◇ Prevent its recurrence and
 - ◇ Remedy its effects
- Follow grievance procedure outlined in current Title IX regulations

Title IX Prohibited Conduct Grievance Procedures

Formal Resolution Flow Chart



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NMT Title IX Website



NMT Sexual Misconduct Policy



NMT Title IX Grievance Procedures

T9C=Title IX Coordinator